

University of  
Lethbridge



## Program Planning Guide

**Calendar Year:** 2020/2021

**Name:** \_\_\_\_\_

**ID:** \_\_\_\_\_

**Management Degree Programs:**

[www.uleth.ca/dhillon/study/degrees](http://www.uleth.ca/dhillon/study/degrees)

**Academic Calendar:**

[www.uleth.ca/ross/academic-calendar](http://www.uleth.ca/ross/academic-calendar)

**High School Admission Requirements:**

[www.uleth.ca/ross/admissions/undergrad/high-school](http://www.uleth.ca/ross/admissions/undergrad/high-school)

**Current and Past Program Planning Guides:**

[www.uleth.ca/ross/ppgs](http://www.uleth.ca/ross/ppgs)

**Co-operative Education:**

[www.uleth.ca/dhillon/student-experience/co-operative-education](http://www.uleth.ca/dhillon/student-experience/co-operative-education)

**Dhillon School of Business Advising:**

**Lethbridge**

[www.uleth.ca/dhillon/student-support/advising](http://www.uleth.ca/dhillon/student-support/advising)  
[dhillon.advising@uleth.ca](mailto:dhillon.advising@uleth.ca)  
403-329-2153  
M2060

**Calgary**

[www.uleth.ca/calgary/student-advising](http://www.uleth.ca/calgary/student-advising)  
[calgary.campus@uleth.ca](mailto:calgary.campus@uleth.ca)  
403-571-3360  
Suite S6032, 345 - 6th Avenue SE

Human Resource Management and Labour Relations

Bachelor of Management as a Second Degree

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Dhillon School of Business for advising information.

**Name:** \_\_\_\_\_  
**First Degree:** \_\_\_\_\_  
**Institution:** \_\_\_\_\_

**ID:** \_\_\_\_\_  
**AGPA:** \_\_\_\_\_  
**Awarded:** \_\_\_\_\_

**B.Mgt. Human Resource Management and Labour Relations as a Second Degree**

Completion of 15 to 25 courses (45.0 to 75.00 credit hours) with cumulative and graduation grade point averages of at least 2.00.

**Core Requirements (17 courses)**

- \_\_\_\_\_ Economics 1010 - Introduction to Microeconomics
- \_\_\_\_\_ Economics 1012 - Introduction to Macroeconomics
- \_\_\_\_\_ Management 1000 - Introduction to Management
- \_\_\_\_\_ Management 2020 - Marketing
- \_\_\_\_\_ Management 2030 - Introduction to Organizational Behaviour
- \_\_\_\_\_ Management 2070/Economics 2070 - Operations and Quantitative Management
- \_\_\_\_\_ Management 2100 - Introductory Accounting
- \_\_\_\_\_ Management 2400 - Management Accounting
- \_\_\_\_\_ Management 3031 - Managing Responsibly in a Global Environment
- \_\_\_\_\_ Management 3040 - Finance
- \_\_\_\_\_ Management 3050 - Human Resource Management
- \_\_\_\_\_ Management 3061 - Information Systems and Management
- \_\_\_\_\_ Management 3080 - Managerial Skill Development
- \_\_\_\_\_ Management 3650 - Introduction to International Management
- \_\_\_\_\_ Management 4090 - Management Policy and Strategy
- \_\_\_\_\_ Statistics 1770 - Introduction to Probability and Statistics

**One of:**

- \_\_\_\_\_ Writing 1000 - Introduction to Academic Writing
- \_\_\_\_\_ A university English course

**Major Requirements (9 courses)**

- \_\_\_\_\_ Management 2700 - Business Research Methods
- \_\_\_\_\_ Management 3305 - Managing Employee Health and Safety
- \_\_\_\_\_ Management 3310 - Collective Labour Relations
- \_\_\_\_\_ Management 3312 - Strategic Compensation
- \_\_\_\_\_ Management 4305 - Canadian Labour and Employment Law
- \_\_\_\_\_ Management 4310 - Advanced Organizational Behaviour
- \_\_\_\_\_ Management 4350 - Staffing
- \_\_\_\_\_ Management 4355 - Training and Development

**One of:**

- \_\_\_\_\_ Economics 2900 - Economics and Business Statistics
- \_\_\_\_\_ Statistics 2780 - Statistical Inference

**Total = 26 courses**

**Graduation Requirements**

Residence  
 15 courses, including  
 10 senior Management courses  
 Course requirements met/will be met

met  
 met

Cum. GPA \_\_\_\_\_ MGT GPA \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Students are responsible for familiarizing themselves with program requirements and regulations outlined in the University of Lethbridge Calendar including, but not limited to:

**Minimum Grade Requirement**

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; all Management courses, including courses cross-listed with Management; and all courses in the major marked with an asterisk (\*) in order to meet degree requirements.

**Residence Requirement**

Students must successfully complete at least 15 courses at the U of L, extra to the first degree, including 10 MGT courses at the 3000/4000 level.

**Program Length**

Second degree programs will be developed individually and will be a maximum of 25 courses in length. Courses completed as part of a first degree may be used to waive course requirements in the B.Mgt. as a second degree. Such waivers will be decided at the time of admission by the Advising and Academic Support Office. Students who change to another major after admission will need to have their program reassessed and may be required to complete additional courses for the new major. All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.

