**People Plan World Cafe Discussion Questions**

The themes and questions are as follows:

* **Development and Training**
	+ What are some key issues related to training and development within the University community?
	+ How could professional development opportunities be enhanced?
* **Orientation**
	+ What are the key components of an effective Orientation Program?
	+ What could we do differently to ensure an effective orientation processes?
* **Work/Life Balance**
	+ What is currently being done to promote or support Work/Life Balance?
	+ What can we do to support Work/Life Balance?
* **Respect and Appreciation**
	+ What can be done to promote an environment of respect and appreciation?
	+ How could we engender a feeling that employees are valued and appreciated?
* **Supervision and Leadership**
	+ What are some of the key components of effective supervision and leadership?
	+ How can supervision and leadership be improved or enhanced within our community?
* **Collaboration and Cohesiveness**
	+ What opportunities currently exist for you to think, create, and explore together?
	+ How can collaboration be promoted and /or enhanced?
* **Communication**
	+ What issues do you feel require additional or enhanced communication at the U of L?
	+ How can Communication be improved at the U of L?
* **Fairness and Integrity**
	+ To what extent do people processes such as recruitment, selection, performance evaluation and promotion, reflect fairness and integrity?
	+ What can be done to enhance or improve the level of fairness and integrity associated with various people processes used within our community?
* **Open-ended**
	+ What issues do you feel are the most important to be addressed in the People Plan?
	+ How can we as a community address the issues identified?