

CES CONNECT

Career & Employment Services
Newsletter March 2015



University of
Lethbridge



JUMP START YOUR JOB SEARCH!

Get ready to take on the work world by attending a Jump Start Your Job Search workshop. In each session, we'll cover valuable techniques to help you improve your resume and cover letter, approach your job search strategically, and start networking for success.

Sign up for:

Saturday, March 14 9:30am – 1:30pm
OR

Saturday, March 28 9:30am – 1:30pm

Lunch provided. Minimum sign up of 5 students per workshop required for session to run.

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Follow us on Twitter for information about employers coming to campus, services CES offers, hot job listings, and other tips.



Check out our Pinterest page for ideas, tips, and inspiration as you explore different career paths and look for work.

Up for a Challenge?

TalentEgg Challenges allow you to gain experience, stand out to employers, and win prizes. It's hard to show employers that you have what it takes when you're trying to hatch your career. TalentEgg Challenges can help!

Take part in a Challenge and solve real problems by applying what you've learned in the classroom. Prizes might include internships, contracts, cash, meetings with CEOs/board members, media profiles, etc.

Learn more [here](#).



AMA Insurance Info Session

AMA Insurance will be holding an information session on Tuesday, March 17 from 4:30-6:00pm in Andy's Place (AH100).

This session will focus on reasons for starting your career in sales or service, provide information on careers in the insurance industry, and give an overview of AMA.

The presentation is open to students in all disciplines, particularly those in the Faculty of Management.

Learn more about careers at AMA [here](#).

RSVP [here](#).



Connect with Careers in Insurance

The Insurance Institute of Canada created a site called CareerConnections to help you learn about the many careers in the insurance industry.

The site allows you to explore how your education, interests, and experience may lead to various roles in insurance. The site offers career profiles, assessment quizzes, videos, and information on upcoming events.

There is also a section dedicated to job seekers, with resume & networking tips, along with a job board that allows you to submit your resume to a database, apply for specific positions, and create job alerts.

Start your career exploration [here](#).



Save the Date!

Career Fair 2015 will be held on **Wednesday, September 30!**



This annual all-discipline event will be held on the track in the 1st Choice Savings Centre for Sport and Wellness and will feature up to 100 employers from various industries.

We hope to see you there!

If you'd like to volunteer at Career Fair, email ces.volunteers@uleth.ca.

Management Trainee Programs

Wondering how to start your career in management? Management Trainee Programs are a great way for new grads to make the transition from student to employee. For more information on these and other programs, see the [CES Job Board](#).

AECOM

AECOM offers qualified Management Training Program participants an opportunity to learn the oil and gas construction business starting from the ground level. With skilled supervision, a variety of field-based operational training, exposure to a variety of functional areas and mentoring to ensure success, graduates of this program will be qualified to move into a variety of challenging roles within the organization. Each trainee will work directly in field operations, starting out as a laborer to fully understand oil and gas construction cycle. This field experience is then combined with leadership training and increased levels of responsibility.

Throughout the program the manager and trainee, in collaboration with program mentors and subject matter experts (i.e., a committee) will commit to an evolving set of defined skills to be acquired by the trainee. Once this focused training has been completed the trainee will graduate from the program, traditionally moving into operational management roles.

Walmart

This Accelerated Retail Experience is for a small, select group of recent graduates who have been proven hard workers and want to discover the inner workings of one of the world's most successful companies. Walmart will be flying those successful graduates to our Home Office, where you will be taken through a six week rotational onboarding designed to give you a "big picture" understanding of store operations , including the strategies that are the framework of our competitive advantage and the day-to-day actions that drive our success, including the strategies that are the framework of our competitive advantage and the day-to-day actions that drive our success, before being placed directly into or most critical Management roles.

Hired Graduates will all receive competitive base salaries plus an opportunity to earn annual financial bonuses, Deferred Profit Share Plan as well as excellent health and dental benefits, employee discounts, stock purchase plan.

Enterprise Holdings

Once you've completed your initial orientation and training, you'll be assigned to a branch office in your home area and the hands-on training begins. You'll learn valuable business skills from capable mentors who were once in your shoes. Nearly 100% of all our managers and corporate executives started out as Management Trainees.

During your first year, you will actively participate in everything from sales and marketing and customer service to operations and finance. As you progress, you will be tested and evaluated to determine your proficiency in these areas. Successful completion of these tests and evaluations will result in rewards, pay increases and the opportunity for continued promotions.

As you progress, more opportunities will become available to you. You can choose to continue your rewarding ascent within our Rental Operations managerial track or you can explore one of many other exciting options including, Human Resources, Accounting, Corporate Sales, Marketing and more.

Enterprise Holdings will be hosting an information booth in Markin Hall on Monday, March 16 from 12:00pm – 5:00pm and an information session on Thursday, March 26 in AH176 from 4:30pm – 6:00pm. RSVP [here](#).



If you are looking for a job, there are careers growing in demand and others becoming more scarce. Experts offer advice on what fields are in demand.

AP Photo/Paul Sancya

Canada's Hot Jobs, and Ones to Avoid – Experts Offer their Top Picks

By Heather Loney (Senior Producer, Global News)



If you're looking for a job, the odds aren't exactly in your favour this year. With an economy inching toward recession and employers more likely to choose layoffs over hiring, economists at the [Conference Board of Canada](#) said in their latest report that job seekers will have to wait until 2016 for real employment opportunities to arise.

The country added [35,000 jobs in January](#), according to Statistics Canada, but the increase was largely due to part-time work. Meanwhile, the percentage of [Canadians who aren't working is at historic highs](#), with many dropping out of the job search altogether.

But it's not all doom and gloom, according to some experts, and if you're able to adapt, there are jobs for people across the country.

"In Canada right now, most industries are stable," said Nathan Laurie, president of [Jobpostings.ca](#), a company that works to connect students and recent graduates to meaningful careers.

We spoke to experts on industries Canadians should look to for work — and ones to avoid — in their job search.

Read the full article [here](#).

Social Media Success: A Guide for Job Seekers

(Nicole Fallon, January 30, 2015 in [Business News Daily](#))



Job seekers know that recruiters are searching for them on social media. Nearly every professional understands the importance of having a LinkedIn profile that lists his or her work experience, and many of these professionals realize that Twitter and Facebook profiles can help employers confirm their identity and expertise. But standing out in today's job market goes beyond simply having social accounts — you need to use those accounts to your advantage and have a strong personal brand on display when — not if — a hiring manager finds you.

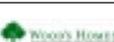
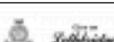
Read the full article [here](#).

CES JOB BOARD

Did you know that the University has a job board for employers looking specifically for you, the U of L student/grad?

The [CES Job Board](#) is accessible to current U of L Students & Alumni, accessible 24 hours a day, 7 days a week. You can search for Full Time, Part Time, Summer, Volunteer, and International Positions in a variety of locations and industries.

Check out the chart below for a sample of some current listings.

	AECOM	Management Trainee	March 25, 2015	New Grad Opportunities
	Young Parkyn McNab LLP	CPA Candidate starting May, 2015 - Fort Macleod Office	March 27, 2015	New Grad Opportunities
	Cargill Ltd	Merchant Associate - CAN00331 - Cargill AgHorizons	March 27, 2015	New Grad Opportunities
	Wood's Homes	Youth and Family Counsellor I or II - Wheatland Program	April 5, 2015	Full-Time
	Mosaic Sales Solutions	Sales & Merchandising Representative	April 5, 2015	Full-Time
	Kawneer an Alcoa Company	Production Supervisor	April 15, 2015	Full-Time
	Emco Waterworks	Sales Development Program	April 24, 2015	Full-Time
	Maxim Management	Commercialization/Tech Manager	April 27, 2015	Full-Time
	Canada Border Services Agency	CBSA Officer Trainee - Developmental Program	April 30, 2015	Full-Time
	Walmart Canada	Manager Development Program	March 15, 2015	Full-Time
	City of Lethbridge	Appraisal Assistant	March 16, 2015	Summer
	PepsiCo Foods Canada	Summer Route Sales Representative	March 17, 2015	Summer
	Alberta Agriculture and Rural Development	Summer Agronomic Research Assistant	April 3, 2015	Summer
	Calgary Counselling Centre	Summer Counsellor	March 18, 2015	Summer
	Agriculture Financial Services Corporation	On-Farm Inspections Summer Student - Various Locations in Alberta	March 19, 2015	Summer
	Municipal District of Taber	Assessment Data Collector	March 31, 2015	Summer
	Whitecap Resources	Information Technology – Summer Student	March 31, 2015	Summer
	Wynchemna	Teacher, Counsellor, Instructor, etc.	March 31, 2015	Summer

GRADUATE STUDENT FOCUS

Book review: *The Unruly PhD*

(Jennifer Polk, February 19, 2015 in [University Affairs](#))



The Unruly PhD: Doubts, Detours, Departures, & Other Success Stories by Rebecca Peabody is a collection of first-hand accounts and interviews with people who've travelled in, through, and beyond graduate school.

After a brief introduction by Dr. Peabody, an art history PhD who works at the Getty Research Institute, the book is divided into three sections.

- Part 1 is about PhDs in Academia. This section presents the stories of three anonymous (first name only) and relatively recent PhDs: a tenure-track professor, an adjunct instructor, and a postdoc.
- Part 2 looks at PhDs Beyond Academia, and includes a further three stories, those of an author, a museum curator, and a patent attorney.
- In Part 3, PhDs Redirected, we meet three individuals who left doctoral programs without finishing them, going on to work in nursing, the financial services industry, and higher education administration.

The book also includes interviews with a professor who moonlights as a TV documentary producer and host; an actor and director who pursued a doctorate while continuing his career; Karen Kelsky, the former tenured professor who quit her job and now operates [The Professor Is In](#); and a novelist. Finally, Peabody presents an anonymous selection of responses to two big questions: 1) What did it take to get it done? and 2) What do you know now that you wish you'd known then?

Read the rest of the article [here](#) at **University Affairs**.

Graduate Student Advice Series: 7 Ways to Stand Out From the Crowd

(Doug Kalish, October 17, 2012, [The Grad Student Way](#))

Competition for jobs after graduate school is brutal.

Whether you are staying in academia or moving to the business world, you are going to need every advantage. Doing great work in your field is advantage number one, but it's not enough. Not only do you have to acquire great skills and do great work, you have to make sure people know about you. Here are things to start doing today to build your professional presence:

1) The Four P's: Publications, Posters, Presentations and Patents

No surprise here. There's no substitute for doing wonderful work and publishing papers, speaking at conferences and delivering poster sessions. I think you already know that the quality of your work matters. Make every effort to do the best research you can. Explore every opportunity to show off your research, for example in on-campus cross-discipline discussion clubs. **Read the rest of the article [here](#).**



Career & Employment Services Workshop Schedule: March, April, May 2015

Jump Start Your Job Search

(Topics: Resumes, Cover Letters, Job Search, Networking; Lunch Provided; Minimum 5 participants required for session to run)

- Saturday, March 14 9:30am – 1:30pm
- Saturday, March 28 9:30am – 1:30pm

Resume and Cover-Letter Writing:

- Thursday, March 19 12:45pm – 3:00pm
- Friday, March 20 9:00am – 11:15am
- Monday, March 23 1:00pm – 3:00pm
- Tuesday, March 24 1:00pm – 3:00pm
- Tuesday, March 31 1:45pm – 4:00pm
- Thursday, April 2 9:45am – 12:00pm
- Wednesday, April 8 1:45pm – 4:00pm
- Monday, April 13 10:00am – 12:00pm
- Thursday, April 16 1:45pm – 4:00pm
- Wednesday, April 22 1:00pm – 3:15pm
- Monday, April 27 1:00pm – 3:15pm
- Wednesday, May 6 1:00pm – 3:15pm

Job Search & Networking:

- Wednesday, April 1 10:00am – 12:00pm
- Tuesday, April 7 1:00pm – 3:00pm
- Monday, April 20 1:00pm – 3:00pm

Accounting OCR

- Friday, March 13 11:00am – 12:00pm
- Wednesday, March 18 4:30pm – 5:30pm
- Monday, March 23 4:30pm – 5:30pm
- Tuesday, March 24 4:30pm – 5:30pm
- Friday, March 27 11:00am – 12:00pm

Career Exploration:

- Wednesday, March 11 1:00pm – 3:00pm
- Monday, March 16 3:00pm – 4:30pm
- Tuesday, May 5 10:00am – 12:00pm

Interview Tips & Techniques:

- Wednesday, March 18 9:00am – 11:00am
- Thursday, March 26 3:05pm – 4:30pm
- Monday, March 30 2:00pm – 4:00pm
- Friday, April 10 10:00am – 12:00pm
- Thursday, April 23 10:00am – 12:00pm
- Thursday, April 27 10:00am – 12:00pm

Portfolios:

- Wednesday, April 15 2:00pm – 4:00pm

2-Day New Grad Seminar

(Topics: Resumes, Cover Letters, Job Search, Networking, Interview Preparation; Lunch Provided on Friday; minimum 5 participants required for session to run; Must attend both days of seminar)

- Thursday, April 30 1:00pm – 3:30pm
- Friday, May 1 9:30am – 2:30pm

Sign up to attend [here](#).

You are receiving this newsletter because you signed up on the CES Contact List. If you found this information useful, feel free to share this link with your friends and encourage them to sign up on the [CES CONTACT LIST](#).