What can I do with a Major in First Nations’ Governance?

The First Nations’ Governance (FNG) Program at the University of Lethbridge

The FNG Program is offered through an innovative partnership between the Faculty of Management and the Department of Native American Studies. The program presents a unique blend of studies in First Nations governance and core business concepts, providing graduates with skills to take leadership roles in their communities and in management, entrepreneurial enterprises, band administration, First Nations liaison work, and self-government.

FNG students collaborate and learn with First Nations, Métis, Inuit, and non-Native students in a small class environment. In addition to the guidance and support students receive from the Native Student Advisor and the FNG Coordinator, students will have access to dedicated tutorial support; scholarships and other financial support; mentorship, peer support, and social activities; elders support program; and the Native American Students’ Association. Students who successfully complete the FNG Program will receive a Bachelor of Management. A FNG certificate program is also available.

Skills Developed

- Attention to Detail
- Awareness of Current Social Issues
- Awareness of the Importance of Social, Historical & Cultural Context
- Collect, Question, Synthesize & Apply Data/Information
- Critical & Analytical Thinking
- Cross-Cultural Knowledge, Experience & Acceptance
- Debate, Persuade & Mediate
- Decision Making
- Desire for Social Change
- Information Acquisition & Management
- Knowledge of Federal First Nations Policies, Law & Sovereignty Issues
- Knowledge of First Nations Societies, Languages, Identities, Cultures, World Views & Political Issues
- Open-Mindedness
- Oral & Written Communication
- Organizational
- Problem Solving
- Sensitivity to Preconceptions & Stereotypes

Work Environments

A Bachelor of Management degree with a major in FNG will allow students to pursue careers in administration in large and small businesses; band councils; municipal, provincial or federal government; post-secondary institutions; local and national Aboriginal organizations; economic
Graduates of the FNG Program will also be well prepared to continue studies in post-graduate education or law school.

### Entry Level Job Titles

These jobs are normally intended for new graduates and require 0 to 2 years of experience. It is important to note that many entry level positions require some related experience or demonstrated ability to perform job-related tasks. Even those positions that do not require experience will still prefer an experienced candidate, if one is available.

<table>
<thead>
<tr>
<th>Aboriginal Client Services - Analyst/Trust Coordinator</th>
<th>Aboriginal Health Coordinator</th>
<th>Aboriginal Student Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aboriginal Consultation Advisor</td>
<td>Aboriginal Liaison</td>
<td>Aboriginal Support Worker</td>
</tr>
<tr>
<td>Aboriginal Education Worker</td>
<td>Aboriginal Liaison Community Coordinator</td>
<td>Actor/Artist</td>
</tr>
<tr>
<td>Aboriginal Engagement Project Coordinator</td>
<td>Aboriginal Outreach Officer – Social Services</td>
<td>Heritage/Cultural Interpreter</td>
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<td></td>
<td>Aboriginal Patient Advocate</td>
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</tbody>
</table>

**Note:** The U of L offers various resources and programs to facilitate students in gaining work and volunteer experience. Find an entry level position on the CES job board or join the Management or Arts & Science Cooperative Education Programs. Summer jobs, part-time work, internship positions and volunteer experience help students to enhance their skillset and accumulate work experience for their future career.

### Related Job Titles

These jobs generally require extensive, relevant work experience and/or further education.

<table>
<thead>
<tr>
<th>Aboriginal Education Advisor</th>
<th>Demographer</th>
<th>Multiculturalism Liaison Officer</th>
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</thead>
<tbody>
<tr>
<td>Aboriginal Housing Advocate</td>
<td>Environmental Historian</td>
<td>Native American Studies Librarian</td>
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<tr>
<td>Aboriginal Issues Lobbyist</td>
<td>Executive Director – Non-Profit Organization</td>
<td>Native Issues Lobbyist</td>
</tr>
<tr>
<td>Aboriginal Liaison Officer</td>
<td>First Nations Education Coordinator</td>
<td>Native Outreach Worker</td>
</tr>
<tr>
<td>Aboriginal Politician</td>
<td>First Nations Issues Educator</td>
<td>Personnel Officer</td>
</tr>
<tr>
<td>Affirmative Action</td>
<td>Foreign Services Officer</td>
<td>Policy Development Officer</td>
</tr>
<tr>
<td>Representative</td>
<td>Governmental Diplomat</td>
<td>Political Researcher</td>
</tr>
<tr>
<td>Arbitrator</td>
<td>Historical Documentation Technician</td>
<td>Preservation Planner</td>
</tr>
<tr>
<td>Band Council Member</td>
<td>Historical Researcher</td>
<td>Program Director</td>
</tr>
<tr>
<td>Career Counsellor</td>
<td>Human Rights Worker</td>
<td>Public Policy Analyst</td>
</tr>
<tr>
<td>Career Development Professional</td>
<td>Indigenous People’s Human Rights Coordinator/Researcher</td>
<td>Public Relations Director</td>
</tr>
<tr>
<td>Civil Service Worker</td>
<td>International Affairs Adviser</td>
<td>Public Relations Specialist</td>
</tr>
<tr>
<td>Community Development Officer</td>
<td>Life Skills Coach</td>
<td>Recruitment Officer</td>
</tr>
<tr>
<td>Community Education Officer</td>
<td>Management Consultant</td>
<td>Researcher</td>
</tr>
<tr>
<td>Community Involvement Animator</td>
<td>Mediator</td>
<td>Teacher</td>
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<tr>
<td>Community Worker</td>
<td></td>
<td>Tribal Elective Officer</td>
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<tr>
<td>Cultural Affairs Officer</td>
<td></td>
<td>Tribal Legal Assistant</td>
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<td></td>
<td></td>
<td>University Professor</td>
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<td></td>
<td></td>
<td>Vocational Rehabilitation Coordinator</td>
</tr>
</tbody>
</table>

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Thinking Outside the Box: Other Possible Job Titles

On average, people change their careers three to five times in their lifetime. So, no matter what major you choose, you may still be interested in opportunities totally unrelated to your program of study. We encourage you to be open to all possibilities! Your undergraduate degree can be a springboard for other educational pursuits, and your transferable skills and experience can prepare you to work in a multitude of settings.

- Anthropologist
- Appraiser
- Archaeologist
- Art Appraiser
- Art Historian
- Banking/Investment Manager
- Biographer
- Canadian Forces Personnel
- Correctional Service Officer
- Creative Writer
- Editor
- Employment Counsellor
- Family Counsellor
- Film Maker
- Fundraiser
- Genealogist
- Historian
- Historic Site/Foundation Administrator
- Historical Film Producer
- Journalist
- Lawyer
- Marketer
- Museum Curator
- Museum Program Coordinator
- Paralegal
- Print Journalist
- Social Worker

Useful Resources

Recommended websites to assist in exploring the field of FNG and its career opportunities.

First Nations, Metis, Inuit Student Resources – University of Lethbridge
http://www.uleth.ca/first-nations-metis-inuit/

Aboriginal Council of Lethbridge
http://www.acleth.com

Aboriginal Relations Alberta
http://www.aboriginal.alberta.ca

Blood Tribe Alberta
http://www.bloodtribe.org

Piikani Nation Alberta
http://www.piikanination.com/

Circle for Aboriginal Relations
http://www.cfarsociety.ca

Canadian Council for Aboriginal Business
https://www.ccab.com/

Urban Society for Aboriginal Youth
http://www.usay.ca/

Aboriginal Financial Officers Association of Canada
http://www.afoa.ca/

Aboriginal Human Resource Council
http://www.aboriginalhr.ca

Assembly of First Nations
http://www.afn.ca/

Native Women’s Association of Canada
http://www.nwac.ca

Canadian Council for Aboriginal Business
https://www.ccab.com/

First Nations Development Institute
http://www.firstnations.org

Aboriginal Financial Officers Association of Canada
http://www.afoa.ca/

Council for the Advancement of Native Development Officers
http://www.edo.ca

First Nations Drum
http://www.firstnationsdrum.com

Native American & Indigenous Studies Association
http://www.naisa.org

Aboriginal Affairs & Northern Development Canada
http://www.aadnc-aandc.gc.ca

American Indian Heritage Foundation
http://www.indians.org
American Native Indians
http://www.airpi.org

Center for Native American Youth
http://www.cnay.org/ForYouth.html

American Native Indians
Association on American Indian Affairs
http://www.indian-affairs.org

Native American Times
http://www.nativetimes.com/

Campus Resources

Career & Employment Services (CES)
http://www.uleth.ca/ross/ces/

Career Counselling (Counselling Services)
http://www.uleth.ca/counselling/

Academic Advising
http://www.uleth.ca/ross/academic-advising

Native Student Advising
http://www.uleth.ca/ross/native-student-advising

Student Success Centre – Study Skills, Learning Strategies & Tutoring
http://www.uleth.ca/student-success-centre/

Accommodated Learning Centre
http://www.uleth.ca/ross/accommodated-learning-centre/

International Centre for Students
http://www.uleth.ca/international/

Registrar Office & Student Services
http://www.uleth.ca/ross/

Scholarship & Students Finance
http://www.uleth.ca/ross/student-finance/

U of L Students’ Union & Student Clubs
http://www.ulsu.ca/

Campus Job Resources

Career & Employment Services Job Board
CES Job board

Arts & Science Applied Studies
http://www.uleth.ca/artsci/applied-studies/students

Arts & Science Co-op Education & Internship
http://www.uleth.ca/artsci/coop

Management Co-op Education
http://www.uleth.ca/management/co-op

Management Study Abroad & Exchanges
http://www.uleth.ca/management/study-abroad

Study Abroad & Exchanges
http://www.uleth.ca/international/content/study-abroad-exchanges

Career & Employment Services (CES)

CES assists U of L students and graduates with their career exploration and work search needs.

AH154 Anderson Hall, Phone: 403-329-2000
Mon- Fri: 9:00 a.m. to 12:00 p.m.
1:00 p.m. to 4:00 p.m.