

Part 10

FACULTY OF HEALTH SCIENCES

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1. GENERAL PHILOSOPHY

- a. The Faculty of Health Sciences bases its statement of philosophy upon that of the University. In doing so, it:
 1. Accepts the need for, and promotes a liberal education.
 2. Seeks to achieve openness, flexibility and innovation in its programs and in its relationship with various communities.
 3. Promotes the development of life-long learning while fostering a spirit of inquiry and the critical interpretation of ideas.
 4. Encourages students to participate in all phases of university life and encourages the highest degree of interaction between student and faculty.
 5. Encourages close relationships with the local community as well as the wider provincial, national and international communities.
 6. Protects the right, for students and faculty, of free expression and communication of ideas, and expects that they will assume responsibility for such action.

2. ADVICE AND INFORMATION

a. General

The Faculty welcomes both part-time and full-time students, however, it recommends, and sometimes requires, attending as a full-time student for at least a portion of the program. It is recognized that many students are working on a full- or part-time basis and students are encouraged to consider very carefully their paid workload as they plan their program of study. The Faculty will not modify its course requirements in consideration of the work status of its students.

Attendance at the program-specific orientation sessions is mandatory. These sessions cover topics important to all students and afford students an opportunity to raise questions, seek information and meet other students and faculty.

b. Academic Advising

New and returning students should obtain advice and information from an academic advisor as early as possible. Academic advice may be obtained at any time during the year, but it is recommended that new students consult an academic advisor during the weeks prior to registration. This advice may include information about:

1. All aspects of program planning.
2. Applications for Incomplete and Withdrawal with Cause.
3. Academic regulations and degree requirements.
4. Readmission.

Students **must** obtain the approval of an academic advisor in the Faculty of Health Sciences for:

1. Authorized study at other universities or colleges.
2. Authorization for an Independent and/or Applied Study.

3. ADMISSION

Applicants to Faculty of Health Sciences programs should refer to **Part I - Admission** for General Admission requirements and application deadlines.

a. Bachelor of Nursing

The Bachelor of Nursing (B.N.) program is offered collaboratively by the University of Lethbridge and Lethbridge College. Applicants must apply for admission directly to the University of Lethbridge. Newly admitted students will register in and attend courses at Lethbridge College for the first two years of the program. For the final two years, students will register in and attend courses at the University of Lethbridge.

Enrolment in the B.N. program is limited and fulfilment of the minimum admission requirements does not guarantee admission. The Faculty of Health Sciences reserves the right of selection of all applicants for admission and readmission based on academic qualifications.

1. Admission Requirements

a. Academic Qualifications

In addition to the general admission requirements outlined in **Part I - Admission (p. 24)**, applicants to the B.N. program must present the following Alberta high school courses or equivalents:

- English Language Arts 30-1 (minimum of 60%)
- Biology 30
- Chemistry 30
- Mathematics 30-1 or Mathematics 30-2
- A distinct fifth course at the Grade 12 level (excluding Special Projects) (see **p. 24**)

b. Competitive Admission

For competitive admission purposes, applicants will be ranked on the basis of the average of the grades in the five courses listed above. For Transfer applicants, a grade in an approved university-level course (minimum 3.0 credit hours) in the same discipline may be used in place of the high school mark, if it is more advantageous. The fifth course may be substituted by any minimum 3.0 credit hour university-level course.

c. Spoken English Language Proficiency Requirement (SELP)

See **page 195**.

2. Special Case Admission

The Faculty of Health Sciences will consider qualified, non-competitive applicants with previous experience related to nursing on a case-by-case

basis. Applicants with previous experience related to nursing, who are seeking special case admission, should submit the following documents by the Decision Document Deadline (see **Part I - Admission, 2017/2018 Undergraduate Application and Document Deadlines, p. 23**):

- a. A letter of intent, describing the nature of previous experience as it relates to nursing and the reason for pursuing nursing;
- b. A letter of reference from an employer; and
- c. A resume detailing relevant work, volunteer and life experience.

Note: Applicants may be invited to an interview.

3. Readmission to B.N. program

Applicants seeking readmission to the B.N. program must submit a letter of intent at the time of application (see www.uleth.ca/healthsciences/intent).

4. Applicants transferring from another B.N. program

Transfer applicants from B.N. programs at other post-secondary institutions must submit a letter of intent at the time of application (see www.uleth.ca/healthsciences/intent).

5. Reporting Midterm Grades

Applicants who are currently studying at a high school or post-secondary institution may report their midterm grades for courses in progress using the *Request for Midterm Grades* form before the Admission Decision Documents deadline (see **Part I - Admission, 2017/2018 Undergraduate Application and Document Deadlines, p. 23**). This form is available at www.uleth.ca/healthsciences/forms.

6. Degree Holders

Applicants who have an earned degree from a recognized university and who wish to enter the Bachelor of Nursing program may have their course load reduced to the extent that the first degree includes courses that are required in the B.N. program. Due to the sequencing of Nursing courses, such course reduction may not reduce the length of the program.

7. Time Limit for Retention of Courses

Nursing, Human Anatomy/Physiology, and Microbiology courses must have been completed at an accredited post-secondary institution not more than seven years prior to the expected date of completion of the B.N. program. See **Part 4 - Academic Regulations, Residence Requirements and Time Limits, p. 84**.

8. Required Documentation

Newly admitted students must provide the following documents by the first day of classes:

- a. A specific schedule of immunization (forms provided by Lethbridge College). Immunizations must be renewed as required in each year of the program.
- b. Evidence of a current CPR-HCP (Cardio Pulmonary Resuscitation at the Health Care Provider Level) certificate. Students must have current CPR-HCP certification before entering a clinical setting.

- c. Current criminal record check (or equivalent). Renewal of a criminal record check may be required at the discretion of faculty or staff of partnering agencies. See **Internship and Practicum Placements (p. 197)**.

Note: Students will not be allowed to enter clinical practica if they do not provide these documents.

All students will be required to have face masks fitted prior to clinical placements. This procedure will occur during the first month of classes.

b. Bachelor of Nursing After an Approved Degree

The Bachelor of Nursing After an Approved Degree (B.N. After Degree) is a 24-month continuous program offered in collaboration by the University of Lethbridge and Lethbridge College. Applicants must apply for admission directly to the University of Lethbridge. Newly admitted students will register in and attend courses at Lethbridge College for the first year of the program. For the final year of the program, students will register in and attend courses at the University of Lethbridge.

Enrolment in the B.N. After Degree program is limited and fulfilment of the minimum admission requirements does not guarantee admission. The Faculty of Health Sciences reserves the right of selection of all applicants for admission and readmission based on academic qualifications.

I. Admission Requirements

- a. Applicants to the B.N. After Degree program must present an approved undergraduate degree no later than the final document deadline (see **Part I - Admission, 2017/2018 Undergraduate Application and Document Deadlines, p. 23**).

An approved degree is a baccalaureate degree requiring a minimum of 30 or more courses (90.0 credit hours) from a recognized degree-granting institution. (See **Part I - Admission, Previous Degree, p. 29**).

Applicants who possess a related degree will be considered for admission on a case-by-case basis and are not eligible for admission without the approval of the Faculty of Health Sciences. These applicants may be invited to attend an interview. The decision of the Faculty of Health Sciences will be final in these matters.

Note: Applicants who have an approved degree from a recognized university may choose to complete either the B.N. After Degree program or the 40-course Bachelor of Nursing program (see **p. 192**).

- b. The following courses are required for admission:
1. Human Anatomy and Physiology, 6.0 credit hours (two term courses);
 2. Microbiology, 3.0 credit hours (one term course);
 3. Statistics, 3.0 credit hours (one term course); and,
 4. Fine Arts or Humanities courses, 6.0 credit hours (two term courses) (See **Part 4 - Academic Regulations, List I: Fine Arts and Humanities Courses, p. 81**); and,

5. Social science courses, 6.0 credit hours (two term courses) (See **Part 4 - Academic Regulations, List II: Social Science Courses, p. 81**).

Note: Human Anatomy and Physiology, Microbiology and Statistics must be completed within 10 years preceding the term of admission.

- c. Competitive admission
Admission will be granted on a competitive basis using a grade point average (GPA) calculated using Human Anatomy and Physiology (6.0 credit hours), Microbiology (3.0 credit hours), Statistics (3.0 credit hours) and the terms containing the most recent additional 16 graded university-level term courses (48.0 credit hours).

- d. Spoken English Language Proficiency Requirement (SELP)

See **page 195**.

- e. Reporting Midterm Grades

Applicants who are currently completing the above courses required for admission must report their midterm grades using the *Request for Midterm Grades* form before the Admission Decision Documents deadline (see **Part I - Admission, 2017/2018 Undergraduate Application and Document Deadlines, p. 23**). The reporting of midterm grades for other courses is optional. This form is available at www.uleth.ca/healthsciences/forms.

2. Readmission to B.N. After Degree program
Applicants seeking readmission to the B.N. After Degree program must submit a letter of intent at the time of application (see www.uleth.ca/healthsciences/intent).
3. Required Documentation
Newly admitted students must provide the following documents by the first day of classes:
 - a. A specific schedule of immunization (forms provided by Lethbridge College). Immunizations must be renewed as required in each year of the program.
 - b. Evidence of a current CPR-HCP (Cardio Pulmonary Resuscitation at the Health Care Provider Level) certificate. Students must have current CPR-HCP certification before entering a clinical setting.
 - c. Current criminal record check (or equivalent). Renewal of a criminal record check may be required at the discretion of faculty or staff of partnering agencies. See **Internship and Practicum Placements (p. 197)**.

Note: Students will not be allowed to enter clinical practica if they do not provide these documents.

All students will be required to have face masks fitted prior to clinical practicum placements. This procedure will occur during the first month of classes.

Note: If the program quota is not filled by applications received by March 1, applications received by the following April 1 will be considered.

c. Bachelor of Health Sciences

1. Aboriginal Health

- a. Admission Requirements:
 1. In addition to the general admission requirements outlined in **Part I - Admission (p. 24)**, applicants to the Bachelor of Health Sciences (B.H.Sc.) program with a major in Aboriginal Health must present the following Alberta high school courses or equivalents:
 - English Language Arts 30-1
 - Biology 30
 - Mathematics 30-1 or Mathematics 30-2
 2. Spoken English Language Proficiency Requirement (SELP)
See **page 195**.

2. Addictions Counselling

Enrolment in the Bachelor of Health Sciences (B.H.Sc.) program with a major in Addictions Counselling is limited and fulfilment of the minimum admission requirements does not guarantee admission. The Faculty of Health Sciences reserves the right of selection of all applicants for admission and readmission based on admission average and suitability for the program as indicated in the Admission Statement.

- a. Admission Requirements
 1. All applicants must meet the general admission requirements outlined in **Part I - Admission (p. 24)**.
 2. Admission Statement
All applicants to the B.H.Sc. program with a major in Addictions Counselling must submit an *Admission Statement* by June 15. This statement provides the Faculty of Health Sciences with the experience, inspirations and goals of applicants to the Addictions Counselling major. It may be submitted by any of the following methods:
 - Email: admissions@uleth.ca
 - Fax: 403-329-5159
 - Mail: Admissions, University of Lethbridge, 4401 University Drive West, Lethbridge, Alberta, T1K 3M4
 3. Spoken English Language Proficiency Requirement (SELP)
See **page 195**.

3. Public Health

- a. Admission Requirements:
 1. In addition to the general admission requirements outlined in **Part I - Admission (p. 24)**, applicants must present the following Alberta high school courses or equivalents:
 - English Language Arts 30-1
 - Biology 30
 - Chemistry 30
 - Mathematics 30-1 or Mathematics 30-2

2. Spoken English Language Proficiency Requirement (SELP)
See **page 195**.

d. Post-Diploma Bachelor of Health Sciences

1. Addictions Counselling

Applicants to the Post-Diploma Bachelor of Health Sciences (B.H.Sc.) program with a major in Addictions Counselling must meet the following requirements for admission:

- a. Approved Diploma
The Addictions Counselling major in the Post-Diploma B.H.Sc. program is available to applicants who have completed an approved college diploma with a minimum diploma GPA of 3.00 on the University of Lethbridge 4.00 scale.
See www.uleth.ca/postdiploma for current information on diplomas approved for admission to the Post-Diploma B.H.Sc. program. The Faculty of Health Sciences will consider other diplomas in Addictions Counselling on a case-by-case basis.
Subject to permission of the Faculty of Health Sciences, applicants with extensive practical experience in the field will be considered for admission with a diploma GPA below 3.00, but not less than 2.00 on the University of Lethbridge 4.00 scale.
- b. Spoken English Language Proficiency Requirement (SELP)
See **page 195**.

e. Post-Diploma Bachelor of Therapeutic Recreation

Enrolment in the Post-Diploma Bachelor of Therapeutic Recreation (B.T.R.) program is limited and fulfilment of the minimum admission requirements does not guarantee admission. The Faculty of Health Sciences reserves the right of selection of all applicants for admission and readmission based on admission GPA. Applicants must meet the following requirements for admission to this program:

1. Approved Diploma
Admission to the Post-Diploma B.T.R. program is available to applicants who have completed an approved college diploma with a minimum diploma GPA of 2.00 on the University of Lethbridge 4.00 scale.
See www.uleth.ca/postdiploma for current information on diplomas approved for admission to the Post-Diploma B.T.R. program. The Faculty of Health Sciences will consider other diplomas in Therapeutic Recreation or Recreation Therapy on a case-by-case basis.
2. Spoken English Language Proficiency Requirement (SELP)
See **page 195**.

f. Bachelor of Health Sciences After an Approved Degree

The Faculty of Health Sciences does not offer a formal Bachelor of Health Sciences second-degree program, due to the high number of unique courses that are required in each major in the B.H.Sc. program. Degree holders will be eligible to have course requirements waived in recognition of equivalent courses completed in the previous degree, in accordance with the Residence Requirement for the program (see **Part 4 - Academic Regulations, Residence Requirements and Time Limits, p. 84**).

An individualized program of study will be planned and approved by an academic advisor in the Faculty of Health Sciences at the time of admission.

g. Bachelor of Health Sciences/Bachelor of Management

See **Part 13 - Combined Degrees (p. 294)**.

h. Spoken English Language Proficiency Requirement (SELP)

In addition to the English Language Proficiency requirement for general admission to the University of Lethbridge (see **Part 1 - Admission, English Language Requirements, p. 34**), applicants to the Faculty of Health Sciences must also meet a SELP requirement. This additional SELP requirement is essential because students must be able to communicate clearly and effectively with colleagues, instructors, professionals and the public in a variety of settings. The SELP requirement must be met prior to admission and may be shown in one of the following ways:

1. At least six consecutive years of full-time study in a country where the primary language is English from a recognized institution where the language of instruction is English. These studies must include satisfactory completion of English Language Arts 30-1 or its equivalent, or satisfactory completion of a university-level course in English (minimum 3.0 credit hours).
2. A score of at least 50 on the TSE (Test of Spoken English).
3. A score of at least 26 on the iBT TOEFL Speaking section.
4. A score of at least 7.5 on the Academic IELTS band for Speaking.
5. A score of at least 70 on the CAEL sub-test for Speaking.
6. A score of at least 3 on the MELAB Speaking section.

i. Readmission after Required Withdrawal

A student dismissed from the Faculty of Health Sciences or the University of Lethbridge for academic reasons may apply for readmission by the appropriate deadline after a lapse of one full year. In addition to an application for admission, applicants must submit a letter to the Faculty of Health Sciences identifying the causes of previous unsatisfactory work and how they have been addressed and remedied. Readmission is not guaranteed. Students dismissed for a second time will not be readmitted to the program. Students are advised to contact an academic advisor as early as possible to discuss the possibility of readmission.

Tabula Rasa will be granted to all first-degree University of Lethbridge students registered in programs offered by the Faculty of Health Sciences upon readmission after required withdrawal for unsatisfactory academic performance. *Tabula Rasa* will be granted only once, after the first required withdrawal. Credit is retained for all previous courses completed with a grade of 'C-' or above, 'P', or 'CR', up to the following limits:

Four-year programs B.N., B.H.Sc.	20 ungraded courses
Five-year Combined Degree programs B.H.Sc./B.Mgt.	15 ungraded courses
Post-Diploma programs B.H.Sc., B.T.R.	Five ungraded courses

Although credit is retained, the grades for these courses are not calculated in the GPA. Students readmitted after required withdrawal are readmitted on academic probation.

4. CO-OPERATIVE EDUCATION STUDIES

Co-operative Education is a program that integrates academic studies with relevant, full-time work experience. During work terms that are typically four months long, students gain practical experience in not-for-profit organizations, private industry, or government agencies. Students may complete up to six work terms. Further information may be obtained from the Arts and Science Office of Co-operative Education (AH154; 403-382-7154).

a. Work Terms

To receive the Co-op designation, students must complete all regular degree requirements and a minimum of three work terms:

Health Sciences 3331 - Co-op Work Placement I
Health Sciences 3332 - Co-op Work Placement II
Health Sciences 3333 - Co-op Work Placement III

Students may also choose to take up to three additional work terms:

Health Sciences 3334 - Co-op Work Placement IV
Health Sciences 3335 - Co-op Work Placement V
Health Sciences 3336 - Co-op Work Placement VI

Students must be registered through the program for the full period of the work term in which they applied, and once registered are not permitted to withdraw without failure. A grade of 'F' (fail) will be awarded for the term(s) unless extenuating circumstances warrant granting of Withdrawal with Cause (WC), in accordance with University of Lethbridge policy (see **Part 4 - Academic Regulations, Academic Regulations, p. 64**). Students should contact the Coordinator of Co-operative Education for assistance with the procedure.

b. Transfer of Co-op Work Terms

A maximum of one co-op work term from another institution with formal co-operative education programs shall be eligible for recognition towards the requirement. To be eligible for recognition, the co-op shall be subject to special assessment by the Co-operative Education Office. An approved co-op must be registered as a non-academic course on the student's transcript from the sending institution and must have received a passing grade.

5. INDEPENDENT STUDY

Credit for Independent Study is at the discretion of the Faculty of Health Sciences upon recommendation of the supervising faculty member. Independent Study registration occurs after approval by the supervising faculty member, the Academic Advisor, and the Dean.

Since the purpose of an Independent Study is to expand the student's program beyond the limits of the regular curriculum, it may not be used to duplicate course offerings and should be undertaken only in areas not covered by courses in the curricula.

6. POLICIES AND REGULATIONS

a. Standards of Professional Conduct

The Faculty of Health Sciences at the University of Lethbridge, along with our collaborative partner, Lethbridge College, is committed to maintaining freedoms of thought, belief, opinion and expression for students. The programs also have an obligation to foster academic freedom within the context of relevant professional standards of conduct and with the goal of assisting students to becoming practicing health professionals. The standards outlined below give direction to behaviours which must be visible to all instructors within the program and related courses. These standards are in addition to the standards of Academic and Non-Academic Conduct for the University of Lethbridge outlined in **Part 4 - Academic Regulations** of this Calendar. **Serious violations of the standards of professional conduct may result in a student being disciplined, including being suspended or expelled from the program. A student disciplined in this way may appeal under Part 4 - Academic Regulations, Appeal of Application of Policy Other than Grade or Student Discipline (p. 74) of this Calendar.**

1. Bachelor of Nursing Programs

Students and faculty are bound by the Standards of Practice of the College and Association of Registered Nurses of Alberta (www.nurses.ab.ca) and the Code of Ethics of the Canadian Nurses Association (www.cna-aiic.ca).

2. Bachelor of Health Sciences

Aboriginal Health

Ethical standards expected of students and faculty include the following fundamental principles:

1. Respect for the dignity of persons
2. Not willfully harming others
3. Integrity in relationships
4. Responsible caring
5. Respect for the health and well-being of others

Addictions Counselling

The ethical standards expected of students and faculty are those found in the Standards of Practice and Code of Ethics of the Canadian Counselling and Psychotherapy Association (www.ccpa-accp.ca/en/ethics/).

Public Health

The ethical standards expected of students and faculty are guided by the Public Health Code of Ethics of the Public Health Leadership Society and the American Public Health Association (www.apha.org/~?media/files/pfd/membergroups/ethics_brochure.ashx).

3. Bachelor of Therapeutic Recreation

The ethical standards expected of students and faculty are found in the Canadian Therapeutic Recreation Association's Code of Ethics (www.canadian-tr.org) and the Alberta Therapeutic Recreation Association's Code of Ethics (<http://www.alberta-tr.org>).

b. Academic Standing

To be in good standing, on academic probation or required to withdraw, a student must fall within the GPA ranges as indicated below:

Number of Completed Courses (includes transfer courses) ¹	Good Standing	Academic Probation	Required Withdrawal
0-5	1.70 or higher	0.00-1.69	-
6-10	1.70 or higher	1.50-1.69	Below 1.50
11-20	1.85 or higher	1.70-1.84	Below 1.70
21-30	2.00 or higher	1.85-1.99	Below 1.85
31-40	2.00 or higher	2.00	Below 2.00

¹ The number of completed courses is based on a standard 3.0 credit hour course. Post-diploma students and students coming from Lethbridge College in the collaborative nursing programs are considered to have a minimum of 20 completed courses.

c. Required Withdrawal

1. A student is required to withdraw from the Faculty of Health Sciences if any of the following occurs:

- the cumulative GPA falls below the required levels for two or more consecutive terms at the end of the spring term;
- the student fails any internship or nursing practicum course; or
- the student fails to meet the Standards of Professional Conduct (see **p. 196**)

A student dismissed for academic reasons may apply for readmission by the appropriate deadline after a lapse of one full year. Readmission is not guaranteed. Students dismissed for a second time will not be re-admitted to the program. Students are advised to contact an academic advisor as early as possible to discuss the possibility of readmission.

2. Faculty members who are supervising practice experiences may require a student to leave a practice setting at any time if, in the opinion of the faculty member, the student's practice threatens patient/client safety or is disruptive to patient/client care. The Dean will review the case in a timely fashion to determine whether, and under what conditions, the student may return to the practice setting.

d. Dean's Honour List

Students with outstanding academic performance are recognized on the Dean's Honour List. The list is compiled twice yearly at the end of each of the fall and spring terms. There are two ways to qualify for the Dean's Honour List:

1. Students completing four or more graded courses in one term must achieve a GPA of 3.75 or higher on these courses; or,
2. Students completing three or fewer courses in one term must achieve a GPA of 3.75 or higher on these courses AND must have a cumulative University of Lethbridge GPA of 3.75 or higher AND must have completed a minimum of four graded courses at the University, including the current term.

e. Standards for Distinction and Great Distinction

Students who have displayed outstanding academic performance during their undergraduate degree programs are awarded their degrees 'With Distinction' or 'With Great Distinction.'

Students with a cumulative GPA of 3.50 to 3.74 at graduation are awarded their degree 'With Distinction.' Students with a cumulative GPA of 3.75 or higher at graduation are awarded their degree 'With Great Distinction.'

f. Internship and Practicum Placements

Practicum and internship placements provide a critical learning experience that is essential to the completion of the student's academic program in the Faculty of Health Sciences. Students engaged in these experiences should be aware that they are not only subject to University policies and procedures but also that of the agency/health facility in which they are placed. The policies of some external sites may include drug and alcohol testing. If a student is refused or released from an internship or practicum placement because they have tested positive, the Faculty of Health Sciences will undertake its best efforts to accommodate the student. The Faculty cannot, however, guarantee a subsequent placement.

Individuals with a history of addiction or dependency should note that placement agencies may require students to have a minimum two-year alcohol-free and other drug-free lifestyle prior to their acceptance in an internship or practicum placement.

While not an admission requirement for programs in the Faculty of Health Sciences, many agencies and organizations providing internship/practicum placements require criminal record checks (or equivalent) of students. Consequently, all students accepting an admission offer from the Faculty of Health Sciences must immediately make application for a criminal record check and provide the completed criminal record check by the dates specified earlier in **Admission, p. 192**.

Criminal record checks are not kept on file by the Faculty of Health Sciences, but must be in the student's possession and available to present to agencies and organizations providing internship/practicum placements. The consequences of a prior criminal conviction on a student's status in the program will be examined and discussed on an individual basis. Please note that students with certain criminal convictions may be refused by agencies and organizations providing internship/practicum placements. Should an internship/practicum placement be refused for any reason by an agency or organization, the Faculty of Health Sciences does not guarantee an alternate placement and the student may be required to withdraw from the program.

Students are required to inform the Faculty of Health Sciences if a change in their criminal record status has occurred while they are in the program and submit a new copy of their criminal record check.

g. Nursing Regulations and Information

1. Nursing course sequence requirements

Due to the structured nature of the Bachelor of Nursing and Bachelor of Nursing After an Approved Degree programs, students are required to complete Nursing courses during the terms in which they are assigned. Students who do not follow the sequence plan each term are at risk of not being able to complete the program. Contact an academic advisor in the Faculty of Health Sciences.

2. Out-of-region practice course placement guidelines

Students who have clearly identified specific clinical learning goals that require practice placements outside the southwestern part of Alberta Health Services South Zone may apply for an out-of-region placement for Nursing 4750. Out-of-region placements are located beyond this geographic region and may include provincial, national, or international placements. Students intending to seek an out-of-region placement must have a cumulative GPA of at least 3.00 on all courses counted towards program requirements (including courses taken at the University of Lethbridge and courses transferred from Lethbridge College or other institutions that are used to meet program requirements) completed by the end of the first term of the third year for B.N. students or by the end of Summer Session III of the first year for B.N. After Degree students.

3. Travel requirements

The richness of the B.N. program is built upon our close connection with rural communities. As a result, travel outside Lethbridge will be expected for clinical practice, and students will incur costs related to this travel.

4. Graduation GPA calculation

A graduation GPA will be calculated using all courses taken for credit towards completion of the Bachelor of Nursing degree. This includes all required courses (nursing and non-nursing) completed at Lethbridge College, the University of Lethbridge, and other institutions from which transfer credit has been awarded.

7. BACHELOR OF NURSING PROGRAMS

a. Bachelor of Nursing

1. General Requirements

- a. Successful completion of at least 41.3 course equivalents (124.0 credit hours) with a cumulative GPA of at least 2.00 on all courses taken for credit towards the degree.
- b. Attain a minimum cumulative GPA of 2.50 on all required Nursing and Health Sciences courses taken for credit towards the degree.
- c. Completion of the Liberal Education List Requirement (see **Part 4 - Academic Regulations, Liberal Education List Requirement, p. 79**).

Note: *Psychology 1160, taken at Lethbridge College, transfers as Psychology 1000 at the University of Lethbridge and will count as a Social Science course towards the Lib Ed Requirement in the B.N. After Degree program (see Part 4 - Academic Regulations, p. 81)*

- d. Not more than three Independent Study courses may be taken for credit toward the degree (see **Independent Study, p. 196**).
- e. Residence Requirement: 20 courses including a minimum of 12 in Nursing and Health Sciences. In order to meet the residence requirement, students must complete all third and fourth year courses, including electives (20 course equivalents/60.0 credit hours) at the University of Lethbridge.
- f. All degree requirements must be completed within seven years of completion of the first Nursing course used for credit towards the degree.

Minimum Grade Requirement

A minimum grade of 'C' is required in Nursing 1163/ Nursing 1163 and Nursing 1173/Nursing 1173. A student who receives a grade of 'C-' or less must repeat the course prior to proceeding in the program.

A minimum grade of 'C-' is required in all other Nursing courses, BIO 1160/BIOL 1xxx, BIO 1161/SCIE 2xxx, and BIO 1162/BIOL 2xxx (or equivalents). Any student who receives a grade of 'D+' or lower is required to repeat the course and achieve a grade of 'C-' or higher before being allowed to take further Nursing courses and proceed in the program.

2. Course Requirements

Students registered at Lethbridge College will take courses that bear the College's numbering system, while courses taken at the University of Lethbridge will bear the University's course numbering system. Where two numbers appear in the list below, the first number reflects the Lethbridge College course numbering system while the second reflects the University of Lethbridge system.

a. Core Courses: Non-Nursing

Biology 1160/(Kinesiology 1160/Health Sciences 1160) - Anatomy and Physiology I
 Biology 1161/(Kinesiology 1161/Health Sciences 1161) - Anatomy and Physiology II
 Biology 1162/Biology 2xxx - Microbiology
 English 1150/Humanities 1xxx - Composition
 Health Sciences 3450/Psychology 3450 - Applied Statistics for Clinical Practice
 Humanities 1155/Philosophy 1xxx - Ethics
 Psychology 1160/Psychology 1000 - Introduction to Psychology
 Psychology 1170/Health Sciences 1170 - Human Development Across the Lifespan
 Sociology 1160/Sociology 1000 - Introduction to Sociology

b. Core Courses: Nursing

Nursing 1155 - Concepts of Health for Individuals and Families
 Nursing 1163 - Introduction to Nursing Practice
 Nursing 1168 - Introduction to Nursing and Concepts of Health
 Nursing 1173 - Health and Physical Assessment
 Nursing 2254 - Maternity and Pediatric Nursing

Nursing 2263 - Medical-Surgical Nursing Practice
 Nursing 2268 - Disruptions in Health I
 Nursing 2279 - Nursing Issues and Health Care in Canada
 Nursing 2290 - Pharmacology and Applied Therapeutics
 Nursing 2293 - Maternity and Pediatric Nursing Practice
 Nursing 3020 - Community Health Nursing
 Nursing 3125 - Mental Health Nursing
 Nursing 3135 - Leadership in Nursing
 Nursing 3230 - Disruptions in Health II
 Nursing 3360 - Research in Nursing
 Nursing 4135 - Global Health Issues and Trends
 Nursing 4510 - Mental Health Nursing Practice
 Nursing 4520 - Community Health Nursing Practice
 Nursing 4530 - Rural Nursing Practice
 Nursing 4750 - Senior Preceptorship

c. Restricted Electives:

Fine Arts and Humanities Elective
 Fine Arts and Humanities Elective
 Health Sciences/Public Health Elective
 Social Science Elective

3. Suggested Sequencing Plan

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

4. Accelerated Course Sequencing

Students may elect, during the second term of their second year, to complete the accelerated course sequencing. This option is open to B.N. students with a minimum GPA of 2.30 in all Nursing/Health Sciences courses used to meet program requirements. The GPA calculation will involve all Nursing/Health Sciences courses completed up to and including the fall term of second year. This may occur only after application by the student and approval by the Faculty of Health Sciences at the University of Lethbridge. Students in the accelerated program will complete their programs by the end of December rather than the end of April of the fourth year. The first two years are identical to the regular course sequencing of the B.N. Program. There may be a limited number of seats available.

b. Bachelor of Nursing After Degree

1. General Requirements

- a. Successful completion of at least 27 course equivalents (81.0 credit hours) with a cumulative GPA of at least 2.50 on all courses taken for credit towards the degree.
- b. Residence requirement: 27 Nursing course equivalents (81.0 credit hours).
- c. All degree requirements must be completed within six years of the first Nursing course used for credit towards the degree.

Minimum Grade Requirement

A minimum grade of 'C' is required in Nursing 1182/ Nursing 1182. A student who receives a grade of 'C-' or less must repeat the course prior to proceeding in the program.

A minimum grade of 'C-' is required in all other Nursing courses. Any student who receives a grade of 'D+' or lower is required to repeat the course and achieve a grade of 'C-' or higher before being allowed to take further Nursing courses and proceed in the program.

2. Course Requirements

Students registered at Lethbridge College will take courses that bear the College's numbering system, while courses taken at the University of Lethbridge will bear the University's course numbering system. Where two numbers appear in the list below, the first number reflects the Lethbridge College course numbering system while the second reflects the University of Lethbridge system.

a. Core Courses: Nursing

- Nursing 1181 - Nursing Concepts: Individuals and Families
- Nursing 1182 - Introduction to Nursing: Assessment and Practice
- Nursing 2254 - Maternity and Pediatric Nursing
- Nursing 2268 - Disruptions in Health I
- Nursing 2269 - Rural Nursing Practice
- Nursing 2290 - Pharmacology and Applied Therapeutics
- Nursing 2293 - Maternity and Pediatric Nursing Practice
- Nursing 3020 - Community Health Nursing
- Nursing 3125 - Mental Health Nursing
- Nursing 3135 - Leadership in Nursing
- Nursing 3230 - Disruptions in Health II
- Nursing 3360 - Research in Nursing
- Nursing 4135 - Global Health Issues and Trends
- Nursing 4511 - Mental Health Nursing Practice
- Nursing 4520 - Community Health Nursing Practice
- Nursing 4531 - Medical-Surgical Nursing Practice
- Nursing 4750 - Senior Preceptorship

3. Suggested Sequencing Plan

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

8. BACHELOR OF HEALTH SCIENCES PROGRAMS

a. Bachelor of Health Sciences

1. General Requirements

- a. Completion of 40 course equivalents (120.0 credit hours) with a GPA of at least 2.00 on courses taken for credit towards the degree.
- b. Attain a minimum cumulative GPA of 2.50 on all Addictions Counselling, Health Sciences, and Public Health courses taken for credit towards the degree.
- c. Completion of the Liberal Education List Requirement (see **Part 4 - Academic Regulations, Liberal Education List Requirement, p. 78**).

- d. Not more than three Independent Study courses may be taken for credit towards the degree (see **Independent Study, p. 196**).
- e. Not more than 12 courses (36.0 credit hours) may be completed at the 1000 level (or lower) for credit towards the degree, excluding Activity courses (labelled PHAC and MUSE) (see **Part 4 - Academic Regulations, Exceeding Course Limits, p. 66**).
- f. Residence requirement: 20 courses, including a minimum of ten from the Faculty of Health Sciences.
- g. All degree requirements must be completed within seven years after acceptance into the Faculty of Health Sciences.

2. Aboriginal Health

a. Course Requirements

1. Core Courses

One of:

- Addictions Counselling 1000 - Introduction to Addiction Studies
- Public Health 1000 - Introduction to Public Health
- Addictions Counselling 1020 - Introduction to the Counselling Interview
- Health Sciences 2003/Biology 2003 - Epidemiology
- Health Sciences 2300 - Introduction to Aboriginal Health
- Health Sciences 2310 - Human Nutrition
- Health Sciences 2700/Sociology 2700 - Health and Society
- Health Sciences 3260 - Research in the Health Sciences
- Health Sciences 3300 - Traditional Aboriginal Health Concepts
- Health Sciences 3310 - Contemporary Issues in Aboriginal Health
- Health Sciences 3450/Psychology 3450 - Applied Statistics for Clinical Practice
- Management 3080 - Managerial Skill Development
- Native American Studies 1000 - Introduction to Native American Studies
- Public Health 3420 - Public Health Ethics
- Sociology 1000 - Introduction to Sociology
- Writing 1000 - Introduction to Academic Writing

2. Practicum course:

- Health Sciences 4350 - Practicum in Aboriginal Health (15.0 credit hours)

3. At least five of:

- Addictions Counselling 3130 - Diversity and Counselling
- Addictions Counselling 3150 - Adult Psychopathology
- Addictions Counselling 3739 - Addictions in Particular Populations (Series)
- Addictions Counselling 4200 - Community Development and Outreach

Health Sciences 2400 - Medical Microbiology
 Health Sciences 2600/Women and Gender Studies 2100 - Women and Health
 Health Sciences 2806/Biology 2806 - Immunology
 Health Sciences 3002 - Health Promotion
 Health Sciences 3500/Management 3825 - Information in Health Care
 Health Sciences 3860 - Men's Health
 Health Sciences 3802 - Gerontology
 Health Sciences 3850 - Topics in Health Sciences
 Health Sciences 4850 - Topics in Health Sciences
 Health Sciences 3570/Psychology 3570 - Contemporary Issues in Mental Health
 Public Health 2000 - Population Health
 Public Health 3000 - Canadian and Global Perspectives
 Public Health 3850 - Special Topics
 Public Health 4000 - Advanced Public Health
 Public Health 4850 - Special Topics

4. Electives:

Two Fine Arts and Humanities Electives
 Two Social Science Electives
 Two Science Electives
 Nine Open Electives

b. Possible Sequencing of Courses

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

3. Addictions Counselling Major

a. Course Requirements

Addictions Counselling 1000 - Introduction to Addiction Studies
 Addictions Counselling 1020 - Introduction to the Counselling Interview
 Addictions Counselling 1220 - Counselling I (Individual Counselling)
 Addictions Counselling 2050 - Internship in Addictions Counselling I
 Addictions Counselling 2120 - Counselling II (Group Counselling)
 Addictions Counselling 2235 - First Nations Counselling
 Addictions Counselling 2245 - Assessment of Addictions
 Addictions Counselling 3002 - Health Education and Promotion
 Addictions Counselling 3120 - Counselling III (Family Counselling)
 Addictions Counselling 3130 - Diversity and Counselling
 Addictions Counselling 3140 - Behavioural Pharmacology
 Addictions Counselling 3150 - Adult Psychopathology
 Addictions Counselling 3240 - Concurrent Disorders
 Addictions Counselling 3260 - Research in Addictions

Addictions Counselling 3420 - Ethics in Addictions Counselling
 Addictions Counselling 3729 - Studies in Specific Addictive Disorders (Series)
 Addictions Counselling 3739 - Addictions in Particular Populations (Series)
 Addictions Counselling 4050 - Internship in Addictions Counselling II
 Addictions Counselling 4200 - Community Development and Outreach
 Health Sciences 3450/Psychology 3450 - Applied Statistics for Clinical Practice
 Native American Studies 1000 - Introduction to Native American Studies
 Psychology 1000 - Basic Concepts of Psychology
 Sociology 1000 - Introduction to Sociology

One of:

Sociology 2050 - Social Inequality
 Sociology 2500 - Deviance, Conformity and Social Control

Three Fine Arts and Humanities Electives
 Two Social Science Electives
 Two Science Electives
 One Open Elective

b. Suggested Sequencing Plan

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

4. Public Health Major

a. Course Requirements

Public Health 1000 - Introduction to Public Health
 Public Health 2000 - Population Health
 Public Health 2100 - Policy and Health
 Public Health 3000 - Canadian and Global Perspectives
 Public Health 3100 - Health and the Environment
 Public Health 3420 - Public Health Ethics
 Public Health 4000 - Advanced Public Health
 Anthropology 1000 - The Anthropological Perspective
 Biology 1010 - Cellular Basis of Life
 Health Sciences 2003/Biology 2003 - Epidemiology
 Health Sciences 2310 - Human Nutrition
 Health Sciences 2400 - Medical Microbiology
 Health Sciences 2700/Sociology 2700 - Health and Society
 Health Sciences 3002 - Health Promotion
 Health Sciences 3260 - Research in the Health Sciences
 Health Sciences 3450/Psychology 3450 - Applied Statistics for Clinical Practice
 Health Sciences 3500/Management 3825 - Information in Health Care
 Health Sciences 3510 - Program Planning and Evaluation
 Sociology 1000 - Introduction to Sociology

One of:

Writing 1000 - Introduction to Academic Writing
 A university English course

Three Fine Arts and Humanities Electives

One Science Elective
 Five 3000/4000-level Public Health/Health Sciences Electives
 Eleven Electives offered by any Faculty
 Students may choose to complete Public Health 4550 Practicum in Public Health (15.0 credit hours). For details, please consult an academic advisor in the Faculty of Health Sciences.

Note: Students interested in specific career paths can find a list of suggested courses at www.uleth.ca/healthsciences/phlists.

b. Suggested Sequencing Plan

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

b. Post-Diploma Bachelor of Health Sciences

I. Addictions Counselling

a. General Requirements:

1. Completion of 20 course equivalents (60.0 credit hours) with a GPA of at least 2.00 on courses taken for credit towards the degree.
2. Attain a minimum cumulative GPA of 2.50 on all required Addictions Counselling and Health Sciences courses taken for credit towards the degree.
3. Completion of two courses from each of Lists I, II, and III for the Liberal Education List Requirement (see **Part 4 - Academic Regulations, Liberal Education List Requirement, p. 79**).
4. Not more than three Independent Study courses may be taken for credit towards the degree (see **Independent Study, p. 196**).
5. Residence requirement: 20 courses (60 credit hours).
6. All degree requirements must be completed within seven years of completion of the first Health Sciences course used for credit towards the degree.

b. Course Requirements:

- Addictions Counselling 3120 - Counselling III (Family Counselling)
- Addictions Counselling 3130 - Diversity and Counselling
- Addictions Counselling 3150 - Adult Psychopathology
- Addictions Counselling 3240 - Concurrent Disorders
- Addictions Counselling 3260 - Research in Addictions
- Addictions Counselling 3729 - Studies in Specific Addictive Disorders (Series)
- Addictions Counselling 3739 - Addictions in Particular Populations (Series)
- Addictions Counselling 4050 - Internship in Addictions Counselling II

- Health Sciences 3450/Psychology 3450 - Applied Statistics for Clinical Practice
- Fine Arts and Humanities Elective
- Fine Arts and Humanities Elective
- Social Science Elective
- Social Science Elective
- Science Elective
- Open Elective
- Open Elective

c. Suggested Sequencing Plan

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

2. Public Health

Minor: Health Leadership (required)

a. General Requirements:

1. Completion of 20 course equivalents (60.0 credit hours) with a GPA of at least 2.00 on courses taken for credit towards the degree.
2. Attain a minimum cumulative GPA of 2.50 (on the University of Lethbridge 4.00 GPA scale) on all required Health Sciences and Public Health courses taken for credit towards the degree.
3. Completion of two courses from each of Lists I, II, and III for the Liberal Education List Requirement (see **Part 4 - Academic Regulations, Liberal Education List Requirement, p. 79**).
4. Residence requirement: 20 courses (60 credit hours); 14 courses for the major and an additional six courses for the required minor in Health Leadership.
5. All degree requirements must be completed within seven years of completion of the first Health Sciences course used for credit towards the degree.

b. Public Health Major Course Requirements:

- Public Health 1000 - Introduction to Public Health
- Public Health 2000 - Population Health
- Public Health 2100 - Policy and Health
- Public Health 3000 - Canadian and Global Perspectives
- Public Health 3420 - Public Health Ethics
- Public Health 4000 - Advanced Public Health
- Health Sciences 3260 - Research in the Health Sciences
- Health Sciences 2003/Biology 2003 - Epidemiology
- Health Sciences 2310 - Human Nutrition
- Health Sciences 2400 - Medical Microbiology
- Health Sciences 2450/History 2450 - Evolution of Health and Illness Care
- Health Sciences 3450/Psychology 3450 - Applied Statistics for Clinical Practice
- Sociology 1000 - Introduction to Sociology
- Writing 1000 - Introduction to Academic Writing

- c. **Health Leadership Minor Course Requirements:**
 Health Sciences 2700/Sociology 2700 - Health and Society
 Health Sciences 3002 - Health Promotion
 Health Sciences 3100 - Health Management and Leadership
 Health Sciences 3500/Management 3825 - Information in Health Care
 Health Sciences 3510 - Program Planning and Evaluation
 Health Sciences 3800 - Teaching and Learning for Health Professions

Students may choose to complete Public Health 4550 - Practicum in Public Health (15.0 credit hours). For details, please consult an academic advisor in the Faculty of Health Sciences.

d. **Suggested Sequencing Plan**

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

9. **POST-DIPLOMA BACHELOR OF THERAPEUTIC RECREATION PROGRAM**

a. **General Requirements**

1. Successful completion of at least 20 course equivalents (60.0 credit hours) with a cumulative GPA of at least 2.50 on all Therapeutic Recreation courses taken for credit towards the degree.
2. Residence requirement: 20 course equivalents (60.0 credit hours).
3. All degree requirements must be completed within six years of the first Therapeutic Recreation course used for credit towards the degree.
4. Completion of three courses from Lists I and II for the Liberal Education List Requirement (see **Part 4 - Academic Regulations, Liberal Education List Requirement, p. 79**) as follows:
 - a. At least one course from List I: Fine Arts and Humanities Courses; and
 - b. At least two courses from List II: Social Science Courses.

b. **Course Requirements**

Therapeutic Recreation 1160 - Human Anatomy and Physiology
 Therapeutic Recreation 3000 - Foundations of Therapeutic Recreation
 Therapeutic Recreation 3100 - Program Planning in Therapeutic Recreation
 Therapeutic Recreation 3150 - Abnormal Psychology
 Therapeutic Recreation 3200 - Introduction to Recreation and Leisure: Across the Life Course
 Therapeutic Recreation 3300 - Processes and Techniques in Therapeutic Recreation
 Therapeutic Recreation 3400 - Facilitation of Therapeutic Recreation Interventions
 Therapeutic Recreation 3500 - Therapeutic Recreation for Special Populations
 Therapeutic Recreation 4000 - Issues and Trends in Therapeutic Recreation

Therapeutic Recreation 4100 - Research Design in Therapeutic Recreation
 Therapeutic Recreation 4200 - Administration in Therapeutic Recreation
 Therapeutic Recreation 4550 - Practicum in Therapeutic Recreation (15.0 credit hours)
 Health Sciences 1170 - Human Development Across the Lifespan

One of:

Health Sciences 2450/History 2450 - Evolution of Health and Illness Care
 Health Sciences 4500/Fine Arts 4500 - Global Health, Fine Arts, and Social Change
 Kinesiology 2130 - Humanities Perspectives
 Philosophy 2001 - Introduction to Ethics

Two of:

Health Sciences 2600/Women and Gender Studies 2100 - Women and Health
 Health Sciences 2700/Sociology 2700 - Health and Society
 Health Science 3500 - Information in Health Care
 Health Sciences 3510 - Program Planning and Evaluation
 Health Sciences 3570/Psychology 3570 - Contemporary Issues in Mental Health
 Health Sciences 3750 - Addictions and Youth
 Health Sciences 3800 - Teaching and Learning for Health Professions
 Health Sciences 3860 - Men's Health
 Kinesiology 2140 - Psychological Perspectives
 Kinesiology 2150 - Sociological Perspectives

c. **Suggested Sequencing Plan**

Sample sequencing plans are created to provide students with an example of how to plan courses for the duration of a program. For suggested sequencing plans see www.uleth.ca/ross/sequencing-plans.

10. **MINORS**

Faculty of Health Sciences Minors

Bachelor of Nursing, Bachelor of Health Sciences, Post-Diploma Bachelor of Health Sciences, and Bachelor of Health Sciences/Bachelor of Management students may elect to complete a minor in one of the following areas: Aboriginal Health, Addictions, Mental Health, or Population Health.

Note: *Students should be aware that completing a minor may require taking courses extra to their minimum degree requirements.*

General Requirements

Students must complete at least five courses (15.0 credit hours), including at least one course (3.0 credit hours) at the 3000/4000 level.

Students may not double count courses required for the minor in fulfilling requirements for their major. The five courses comprising the minor must be distinct from any such major requirements.

For students who complete the required courses, the minor will be acknowledged on the official transcript.

a. **Aboriginal Health**

A minor in Aboriginal Health is available as an adjunct to all majors, except Aboriginal Health.

Required Courses:

Health Sciences 2300 - Introduction to Aboriginal Health
 Health Sciences 3300 - Traditional Aboriginal Health Concepts

Three of:

Addictions Counselling 3130 - Diversity and Counselling
 Health Sciences 2310 - Human Nutrition
 Health Sciences 2600/Women and Gender Studies 2100 - Women and Health
 Health Sciences 2700/Sociology 2700 - Health and Society
 Health Sciences 3310 - Contemporary Issues in Aboriginal Health
 Public Health 1000 - Introduction to Public Health
 Public Health 2000 - Population Health
 Public Health 3000 - Canadian and Global Perspectives

b. Addictions

A minor in Addictions is available as an adjunct to all majors, except Addictions Counselling.

Five of:

Addictions Counselling 1000 - Introduction to Addiction Studies
 Addictions Counselling 3002 - Health Education and Promotion
 Addictions Counselling 3140 - Behavioural Pharmacology
 Addictions Counselling 3729 - Studies in Specific Addictive Disorders (Series)
 Addictions Counselling 3739 - Addictions in Particular Populations (Series)
 Addictions Counselling 4200 - Community Development and Outreach
 Health Sciences 3570/Psychology 3570 - Contemporary Issues in Mental Health
 Health Sciences 3125 - Pain Management
 Health Sciences 3700 - Problem Gambling
 Health Sciences 3750 - Addictions and Youth

c. Health Leadership**Six of:**

Health Sciences 2700/Sociology 2700 - Health and Society
 Health Sciences 3002 - Health Promotion
 Health Sciences 3100 - Health Management and Leadership
 Health Sciences 3500/Management 3825 - Information in Health Care
 Health Sciences 3510 - Program Planning and Evaluation
 Health Sciences 3800 - Teaching and Learning for Health Professions
¹ Management 2030 - Introduction to Organizational Behaviour
¹ Management 3050 - Human Resource Management
 Management 3080 - Managerial Skill Development
 Management 3315 - Diversity in Employment
 Management 4370 - Leadership in Organizations

¹ Prerequisite required: Writing 1000 or a university English course (3.0 credit hours).

d. Mental Health**Five of:**

Addictions Counselling 3150 - Adult Psychopathology
 Health Sciences 2600/Women and Gender Studies 2100 - Women and Health
 Health Sciences 3002 - Health Promotion
 Health Sciences 3127 - Loss, Grief and Bereavement
 Health Sciences 3570/Psychology 3570 - Contemporary Issues in Mental Health
 Health Sciences 3760 - DSM Interventions
 Health Sciences 3860 - Men's Health
 Public Health 3000 - Canadian and Global Perspectives
 Public Health 3420 - Public Health Ethics

e. Population Health**Five of:**

Addictions Counselling 4200 - Community Development and Outreach
 Health Sciences 2003/Biology 2003 - Epidemiology
 Health Sciences 2600/Women and Gender Studies 2100 - Women and Health
 Health Sciences 2700/Sociology 2700 - Health and Society
 Health Sciences 2806/Biology 2806 - Immunology
 Health Sciences 3002 - Health Promotion
 Health Sciences 3800 - Teaching and Learning for Health Professions
 Health Sciences 3802 - Gerontology
 Health Sciences 3860 - Men's Health
 Public Health 1000 - Introduction to Public Health
 Public Health 2000 - Population Health
 Public Health 3000 - Canadian and Global Perspectives
 Public Health 3420 - Public Health Ethics

