University of	
ethbridge	

Name:

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Lethbridge	Program Planning (Current and past Program Planning Guides are ava UofL website at www.uleth.ca/ross/p		Calendar Faculty:		2011/2012 gement		
About Management Certificate Programs	The Faculty of Management offers Certificate programs with a focus in Finance; First Nations' Governance; General Management; Human Resource Management and Labour Relations; Information Systems; International Management; and Marketing. Each program is composed of a series of 10 courses designed to provide a suitable combination of breadth and depth of knowledge in a specific area of study. Students may complete the Certificate on a full-time or part-time basis.						
Prerequisite(s), Corequisite(s), and Recommended Background	Many of the courses in the Certificate program have prerequisite, corequisite, and/or recommended background requirements. Students are responsible for ensuring that they have the necessary prerequisite(s), corequisite(s), and/or recommended background. In some cases additional courses may be required, extending the duration of the program. Students who do not have the stated prerequisite(s) and/or corequisite(s), but believe they have the required background knowledge and/or skills, must contact an academic advisor about the possibility of obtaining a waiver.						
Admission	Students are admissible to the Universi	ty through four admiss	ion routes:				
	 Eight or more transfer courses A College Diploma A previous undergraduate degree Adult applicants who are 21 years o Mathematics 30 or Mathematics 30 	0 are required.		glish Langu	age Arts 30-1 and Pure		
Residence Requirement	Students must complete a minimum of five courses at the University of Lethbridge after admission to the Certificate program.						
Minimum Grade Requirement	A minimum grade of 'C-' is required in a	all courses taken towar	ds a Certificate pro	gram.			
About Management Minors	The Faculty of Management offers minors in First Nations Governance, Information Systems, International Management, New Media, Social Responsibility, and Supply Chain Management. In some cases, achievement of the minor and a chosen major will require a student to take extra courses. Students may not declare a minor in the same subject as their major. For students who complete all the requirements, the minor will be acknowledged on the official transcript (see Part 11 - Faculty of Management, Section 12, in the 2011/2012 UofL Calendar).						
Campuses	The Faculty of Management offers programs on three campuses: Calgary, Edmonton, and Lethbridge. On the Lethbridge campus, students can pursue all programs and majors offered by the Faculty of Management. The Calgary and Edmonton campuses serve adult learners who may be in the work force wanting to further their education. These campuses offer the B.Mgt., Post-Diploma B.Mgt., second degree in Management, the PDA, and other Management Certificates. Combined Degrees programs (B.A/B.Mgt., B.Sc/B.Mgt., B.Mgt./B.Ed., and Post-Diploma B.Mgt/B.Ed.) cannot be completed in their entirety on the Calgary or Edmonton campuses, and all Combined Degrees applicants will be assigned to the Lethbridge campus (see Part 11 - Faculty of Management, Section 4, in the 2011/2012 UofL Calendar). The following majors may be completed on the Calgary and Edmonton campuses: Accounting, Finance, General Management, Human Resource Management and Labour Relations, International Management, and Marketing. For all other majors, contact the campus offices.						
	Lethbridge Campus Phone: 403-329-2153 Email: undergrad.management@uleth.ca	Calgary Campus Phone: 403-571-3360 Email: calgary.campus	@uleth.ca	Phone: 78	n Campus 0-424-0425 nonton.campus@uleth.ca		

Management Certificate **Human Resource Management and Labour Relations**

This is for information purposes only. Please plan your own program and refer to the University of Lethbridge Calendar for complete information. Contact the Undergraduate Programs Office in the Faculty of Management for advising information (tel. 403-329-2153).

Management C	ertificate - Human	Resource Manac	gement and Labou	r Relations

Grade Required Courses:

- _____ Management 2030 Introduction to Organizational Behaviour
 - Management 2700 Research Methodology
 - Management 3031 Managing Responsibly in a Global Environment
 - ____ Management 3050/Political Science 3420 Human Resource Management
- Management 3310 Collective Labour Relations
- _____ Management 4310 Advanced Organizational Behaviour
- Management 4350 Advanced Human Resource Management

Two of:

- _____ Management 3010 Management Law
- _____ Management 3080 Managerial Skill Development
- Management 3315 Diversity in Employment
- _____ Management 3320 Public Sector Labour Relations
- _____ Management 3330 Individual Employment Relations
- _____ Management 3340 Collective Agreement Arbitration
- Management 3360 Organization Theory
- _____ Management 3370 Strategic Career Management
- _____ Management 3390 Canadian Trade Unions
- _____ Management 3650 Introduction to International Management
- _____ Management 3810 Administrative Law
- _____ Management 3901 Professional Consulting
- _____ Management 3920 Project Management
- _____ Management 4330 Collective Bargaining
- _____ Management 4370 Leadership in Organizations
- _____ Management 4390 Leading Organizational Change
- _____ Management 4901 Applied Consulting

One of:

- _____ Psychology 2030 Methods and Statistics
- _____ Statistics 1770 Introduction to Probability and Statistics

Notes