**People Plan World Cafe Discussion Questions**

The themes and questions are as follows:

* **Development and Training** 
  + What are some key issues related to training and development within the University community?
  + How could professional development opportunities be enhanced?
* **Orientation** 
  + What are the key components of an effective Orientation Program?
  + What could we do differently to ensure an effective orientation processes?
* **Work/Life Balance** 
  + What is currently being done to promote or support Work/Life Balance?
  + What can we do to support Work/Life Balance?
* **Respect and Appreciation** 
  + What can be done to promote an environment of respect and appreciation?
  + How could we engender a feeling that employees are valued and appreciated?
* **Supervision and Leadership** 
  + What are some of the key components of effective supervision and leadership?
  + How can supervision and leadership be improved or enhanced within our community?
* **Collaboration and Cohesiveness**
  + What opportunities currently exist for you to think, create, and explore together?
  + How can collaboration be promoted and /or enhanced?
* **Communication** 
  + What issues do you feel require additional or enhanced communication at the U of L?
  + How can Communication be improved at the U of L?
* **Fairness and Integrity**
  + To what extent do people processes such as recruitment, selection, performance evaluation and promotion, reflect fairness and integrity?
  + What can be done to enhance or improve the level of fairness and integrity associated with various people processes used within our community?
* **Open-ended** 
  + What issues do you feel are the most important to be addressed in the People Plan?
  + How can we as a community address the issues identified?