

The Pension & Benefits team wishes you a healthy and happy 2012.



January

Canada Pension Plan and Employment Insurance Contributions

A brief reminder for all employees who contributed the maximum amounts for CPP and EI in 2011: that your 2012 contributions will be deducted starting with your January 2012 pay. Please see December 2011 Newsletter for 2012 rates.



2011 Spending Accounts Deadline Reminder

All Employees Except Faculty

Please remember that all expenditures for 2011 must be dated no later than December 31, 2011, and must be received by Blue Cross office in Edmonton for processing no later than February 29, 2012. After this date any monies remaining in your accounts will be forfeited.

For those who have Coordination of Benefits with your spouse, please remember to allow yourself adequate time to send any claims through both plans so they may come back through your HSA (if applicable) before the February 29, 2012 deadline.

'Health Spending' and 'Wellness Spending' Account fill-able claim forms are located on our website located at www.uleth.ca/hum/ben/



Blue Cross Coverage for Dependents Over 21 Years Of Age

In order for children who are between twenty-one and twenty-five years of age, to be eligible dependents under your Blue Cross benefits, they must be unmarried and attending an accredited educational institution, college or university on a full-time basis.

Later this month, the Pension and Benefits department will be mailing out an inter-office memo to all employees who have dependents that fall in the above mentioned category, requesting confirmation that their dependent is still enrolled as a full-time student and is unmarried. Any dependents no longer eligible will be terminated from the employee's Blue Cross coverage.

Should you receive the inter-office memo, please respond in a timely fashion. Benefits will automatically terminate the coverage of the affected dependents if the response is not received by the deadline.

Special Points Of Interest:

- 2012 CPP & EI
- 2011 SA Deadlines
- Dependents Over 21 years
- 2012 PSPP Rates
- Having a little fun...

