# Expiry date for 900 series SINs

Starting March 30, 2003, Social Insurance Numbers (SIN) beginning with a "9" will have an expiry date.

#### Who is affected?

All individuals with a SIN beginning with a "9" are affected.

SINs that begin with a "9" are issued to individuals who are neither Canadian citizens nor permanent residents, and who need a SIN for employment purposes or for other authorized uses.

SINs starting with a "9" will be valid until the end of the person's authorized stay in Canada, as determined by Citizenship and Immigration Canada (CIC). In most cases, individuals affected, will need a Work Permit, or a Study Permit with a contract of employment.

## What if I already have a SIN starting with a "9" and no expiry date?

SINs starting with a "9" which don't have an expiry date will expire on April 3, 2004.

If you do not need your SIN after April 3, 2004, you do not need to take any action. However, if you still need a SIN after April 3, 2004, you will have to complete a SIN application and provide valid proof of identification, such as a new Work Permit. If you qualify, you will be issued a new SIN card with the same number and an expiry date. There is no fee for this service.

A SIN card is necessary to work in Canada. Employers must ask to see the SIN card of all new employees as soon as they are hired, and the employee must show it within three days of the start date of employment.

### What if I still need my SIN after the expiry date?

If you have a "9" SIN with an expiry date, the number is no longer valid after that date. If you still need a SIN after the expiry date, you will have to complete a SIN application and provide valid proof of identification, such as a new Work Permit. If you qualify, you will be issued a new SIN card with the same number and a new expiry date. There is no fee for this service.

#### How does this change affect employers?

Employers are required under the EI legislation to ask the employee to produce their SIN card within three days of the start of employment. If the employee has a SIN beginning with the number "9", the employer must also ask to see the Work Permit issued by Citizenship and Immigration Canada and ensure that the SIN is not expired.

#### What if my SIN does not begin with a "9"?

If you have a SIN that does not begin with a "9", you are not affected by this modification. These SINs do not have expiry dates.

This modification applies only to holders of a SIN beginning with "9".

For more information, visit the HRDC Web site at www.hrdc-drhc.gc.ca/sin or dial toll free 1 800 206-7218 (English services) or: 1 800 808-6352 (service en français).